



British Values Policy	
This version date	September 2025
Review date	September 2026

Introduction

At CM Sports, we are committed to promoting the Fundamental British Values of:

- Democracy
- The Rule of Law
- Individual Liberty
- Mutual Respect and Tolerance of those with different faiths and beliefs

These values underpin our commitment to safeguarding, inclusion, and the spiritual, moral, social, and cultural (SMSC) development of all participants. This aligns with the UK Government's Prevent duty, the Equality Act 2010, and guidance from Ofsted and the Department for Education.

We recognise our role in helping young people become responsible, respectful and active citizens, who are prepared for life in modern Britain and who are resilient to all forms of extremism or intolerance.

Our Commitment in Practice

At CM Sports, we:

- Promote respect and tolerance for all individuals, regardless of background, belief or ability
- Challenge opinions, attitudes or behaviours that are contrary to British values
- Expect our coaches and staff to model high standards of ethics and professionalism, in line with our Code of Conduct and safeguarding responsibilities
- Encourage participants to develop self-confidence, self-knowledge and responsibility
- Teach the importance of laws, fairness and accountability
- Help children and young people to understand democracy, equality and inclusion
- Support participants to contribute positively to their communities and teams

Embedding British Values Through Sport and Activity

British Value	How We Promote This
Rule of Law	<ul style="list-style-type: none"> • Teaching the need for rules in games and sport • Respecting referees, match officials, and team agreements • Promoting the FA's RESPECT campaign
Democracy	<ul style="list-style-type: none"> • Voting on preferred activities or team roles • Choosing captains or group leaders • Discussing tactics and strategies as a team
Individual Liberty	<ul style="list-style-type: none"> • Encouraging free choice of activities within sessions • Allowing children to design and lead their own games • Promoting resilience and self-belief
Mutual Respect & Tolerance	<ul style="list-style-type: none"> • Team games that promote cooperation and fairness • Exploring sports from other cultures • Valuing the diversity in national teams like Team GB

Equality and Inclusion

In line with the Equality Act 2010 and our safeguarding responsibilities, CM Sports actively works to prevent discrimination against individuals with protected characteristics, including:

- Age
- Disability
- Gender reassignment
- Race
- Religion or belief
- Sex
- Sexual orientation

We support inclusive initiatives such as:

- This Girl Can
- Kick It Out
- Show Racism the Red Card
- Stonewall Sport Champions

We aim to create a space where every participant feels welcome, safe, and empowered to thrive.

Monitoring and Impact

- Staff are trained to understand and promote British values in their delivery and interactions.
- Session planning includes clear links to SMSC and British values.
- Feedback is collected from participants and parents to inform future practice.
- Behaviours that contradict these values are addressed in line with our Behaviour and Safeguarding Policies.

Review and Compliance

This policy is reviewed annually or in response to updated guidance from:

- The Department for Education (DfE)
- The Home Office Prevent Duty
- The Equality and Human Rights Commission (EHRC)
- Ofsted Inspection Frameworks