

British Values

CM Sports have a duty to actively promote the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect and tolerance of those with different faiths and beliefs. This is in alliance with the values set out by the government in the 'Prevent' strategy in 2015, our safeguarding policy and our belief in the highest standards on spiritual, moral, social and cultural development of our participants. We also acknowledge their role in strengthening the barriers to extremism.

- CM Sports actively advocates participants to become valuable and fully rounded members of society who treat others with respect and tolerance, regardless of background.
- We believe in our participants understanding the importance of respect and how we can play an active part in fully preparing them for life in modern Britain.
- We actively promote the values by challenging opinions or behaviours at our clubs that are contrary to fundamental British values.
- Our coaches are expected to uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside of their workplace. This includes not undermining fundamental British values.
- We endorse the benefits of individual liberty and enable participants to develop their self-knowledge, self-esteem and self-confidence.
- We enable participants to distinguish right from wrong and to respect the civil and criminal law of England.
- We encourage participants to accept responsibility for their behaviour, show initiative, and to understand how they can contribute positively to the lives of other participants of the club and to society more widely.
- We promote tolerance and harmony between different cultural traditions by enabling participants to acquire an appreciation of and respect for their own and other cultures.
- We encourage respect for other people; encourage respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.
- We promote an understanding of how citizens can influence decision-making through the democratic process.
- We endorse that living under the rule of law protects individual citizens and is essential for their wellbeing and safety.

British Values

Examples of how British values are part of the CM Sports holiday club programmes

Rule of Law

- The need for and impact of rules in sport and team activities
- The importance of respecting referees – for instance the RESPECT campaign endorsed by the Football Association

Democracy

- Taking a vote on the activities they want to learn about/participate in
- Selection of captains
- Discussion of tactics in a game scenario
- Access to different coaching styles

Individual Liberty

- Participants devising their own games and activities
- Participation in physical activity as a means to understand your actions and decision making and their consequences.
- Physical activity as a means to empowerment, a boost in self-confidence, self-esteem, resilience and understanding how to protect themselves

Tolerance & Mutual Respect

- Team games – the need for tolerance and mutual respect
- Peer evaluation of skill acquisition or performance
- Learning about the sports and games of other nations and cultures
- Range of beliefs, ethnicities represented in Team GB, and various sports teams

Equality Act 2010

- CM Sports, in line with our safeguarding policy, works to prevent discrimination against those with protected characteristics including age; disability; gender reassignment; race; religion or belief; sex and sexual orientation. • Reference to relevant campaigns i.e. 'This Girl Can'